BALTIMORE BUSINESS JOURNAL

CHRISTOPHER BLAIR, CFP®

- when CEO Robert Mewshaw was injured in an accident last year? Well, the accident happened two weeks after my son was born. As accidents always do, it caught us all by surprise. However, I have been preparing to step up into a leadership role, since it has always been part of the plan, but it just happened earlier than we thought it might. We have a phenomenal team and, as planners, alternative management safeguards and procedures are always in place. So it wasn't as difficult as some might imagine.
- ► What kind of leadership did it require? Our firm is a small, close-knit group. I joined in 2014 and everyone else has been with the firm for 20-plus years. I have learned a lot over the past six years, but one never stops learning in our business. Stepping into this role required me to admit what I didn't know and seek guidance where needed.
- ▶ What has your biggest challenge been in the pandemic? Not seeing our clients on a regular, face-to-face basis. Our business is one built on relationships and trust, which is usually best forged in face-to-face meetings. Phone calls and Zoom/FaceTime can only do so much. In-person meetings allow our clients to be comfortable in opening up to tell us what is really on their minds.

40 <u>UNDER</u> 40



JOHN J COYLE JR. / COYLE STUDIOS

Age: 34

Title: Investment counsellor, VanSant

Mewshaw

Education: Bachelor's degree in finance, Loyola University Maryland

QUARANTINE HOBBY

"Woodworking.

I enjoy working with my hands, the smell of the sawdust, the design process and seeing the completed product. It is very satisfying from start to finish."